

## Appendix: GRI Index

GRI Standards	Disclosure Items	Page	Supplementary Notes	
General Disclosures				
GRI 102 : General Disclosures 2016	102-1	Name of the organization	5	
	102-2	Activities, brands, products, and services	5	
	102-3	Location of headquarters	5	
	102-4	Location of operations	10	
	102-5	Ownership and legal form	5	
	102-6	Markets served	10	
	102-7	Scale of the organization	5 、 10 、 13	
	102-8	Information on employees and other workers	69	
	102-9	Supply chain	37	
	102-10	Significant changes to the organization and its supply chain	--	No significant change
	102-11	Precautionary Principle or approach	25	
	102-12	External initiatives	--	No such event occurred during the period covered by this report.
	102-13	Membership of associations	13	
	102-14	Statement from senior decision-maker	3	
	102-16	Values, principles, standards, and norms of behavior	12	
	102-18	Governance structure	20	
	102-40	List of stakeholder groups	14	
	102-41	Collective bargaining agreements	72	
	102-42	Identifying and selecting stakeholders	14	
	102-43	Approach to stakeholder engagement	14-16	
	102-44	Key topics and concerns raised	17	
	102-45	Entities included in the consolidated financial statements	4	Please refer to the Company' s consolidated financial statements for details.
	102-46	Defining report content and topic boundaries	17	
	102-47	List of material topics	17	
	102-48	Restatements of information	62	No such incident during the reporting period
	102-49	Changes in reporting	17	No such incident during the reporting period
	102-50	Reporting period	4	
102-51	Date of most recent report	--	June, 2021	
102-52	Reporting cycle	4		
102-53	Contact point for questions regarding the report	4		
102-54	Claims of reporting in accordance with the GRI Standards	4		
102-55	GRI content index	100		
102-56	External assurance		No external guarantees/assurance were carried out during the year	

GRI Standards	Disclosure Items	Page	Supplementary Notes
Material Topics			
Business Performance			
GRI 103 : Management Approach 2016	103-1	Explanation of the material topic and its boundary	9
	103-2	The management approach and its components	9
	103-3	Evaluation of the management approach	9
GRI 201 : ECONOMIC PERFORMANCE 2016	201-1	Direct economic value generated and distributed	11
	201-4	Financial assistance received from government	11
Anti-Corruption			
GRI 103 : Management Approach 2016	103-1	Explanation of the material topic and its boundary	23
	103-2	The management approach and its components	23
	103-3	Evaluation of the management approach	23
GRI 205 : Anti-corruption 2016	205-3	Confirmed incidents of corruption and actions taken	23
Compliance with environmental protection			
GRI 103 : Management Approach 2016	103-1	Explanation of the material topic and its Boundary	67
	103-2	The management approach and its components	67
	103-3	Evaluation of the management approach	67
GRI 307 : Environmental Compliance 2016	307-1	Non-compliance with environmental laws and regulations	67
Sewage and waste			
GRI 103 : Management Approach 2016	103-1	Explanation of the material topic and its Boundary	64
	103-2	The management approach and its components	64
	103-3	Evaluation of the management approach	64
GRI 306 : Waste 2020	306-2	Management of significant waste-related impacts	64
	306-3	Waste generated	64
	306-4	Waste diverted from disposal	64
Customer Privacy			
GRI 103 : Management Approach 2016	103-1	Explanation of the material topic and its Boundary	43
	103-2	The management approach and its components	43
	103-3	Evaluation of the management approach	43
GRI 418 : Customer Privacy 2016	418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	43

GRI Standards	Disclosure Items	Page	Supplementary Notes	
<b>Marketing and Labeling</b>				
GRI 103 : Management Approach 2016	103-1	Explanation of the material topic and its boundary	32	
	103-2	The management approach and its components	32	
	103-3	Evaluation of the management approach	32	
GRI 417 : Marketing and Labeling 2016	417-1	Requirements for product and service information and labeling	34-36	
	417-2	Incidents of non-compliance concerning product and service information and labeling	45	No such event occurred during the period covered by this report.
<b>Customer Health and Safety</b>				
GRI 103 : Management Approach 2016	103-1	Explanation of the material topic and its boundary	32	
	103-2	The management approach and its components	32	
	103-3	Evaluation of the management approach	32	
GRI 416 : Customer Health and Safety 2016	416-1	Assessment of the health and safety impacts of product and service categories	33	
	416-2	Incidents of non-compliance concerning the health and safety impacts of products and services		No such event occurred during the period covered by this report.
<b>Occupational Health and Safety</b>				
GRI 103 : Management Approach 2016	103-1	Explanation of the material topic and its boundary	74	
	103-2	The management approach and its components	74	
	103-3	Evaluation of the management approach	74	
GRI 403 : Occupational Health and Safety 2018	403-1	Explanation of the material topic and its boundary	74	
	403-2	The management approach and its components	75	
	403-3	Evaluation of the management approach	80	
	403-4	Occupational health and safety management system	75	
	403-5	Worker training on occupational health and safety	78	
	403-6	Promotion of worker health	81	
	403-8	Workers covered by an occupational health and safety management system	74	
	403-9	Work-related injuries	76	
	403-10	Work-related ill health	76	No such event occurred during the period covered by this report.

GRI Standards	Disclosure Items	Page	Supplementary Notes
Employment Relationship			
GRI 103 : Management Approach 2016	103-1	Explanation of the material topic and its boundary	71
	103-2	The management approach and its components	71
	103-3	Evaluation of the management approach	71
GRI 401 : Employment 2016	401-1	New Employees & Separated Employees	70
	401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	81
	401-3	Parental leave	83
Training and Education			
GRI 103 : Management Approach 2016	103-1	Explanation of the material topic and its boundary	85
	103-2	The management approach and its components	85
	103-3	Evaluation of the management approach	85
GRI 404 : Training and Education 2016	404-1	Average hours of training per year per employee	86
	404-2	Programs for upgrading employee skills and transition assistance programs	86-89
	404-3	Percentage of employees receiving regular performance and career development reviews	89
Other Topics			
GRI 200 : Economic			
GRI 204 : Procurement Practices 2016	204-1	Proportion of spending on local suppliers	38
GRI 300 : Environment			
GRI 301 : Materials 2016	301-1	Materials used by weight or volume	38
GRI 302 : Energy 2016	302-1	Energy consumption within the organization	57
	302-3	Energy intensity	57
	302-4	Reduction of energy consumption	58
GRI 303 : Water and Effluents 2018	303-1	Interactions with water as a shared resource	60
	303-2	Management of water discharge-related impacts	62
	303-3	Water withdrawal	61
	303-4	Water discharge	62

GRI Standards	Disclosure Items	Page	Supplementary Notes	
GRI 305 : Emissions 2016	305-1	Direct (Scope 1) GHG emissions	59	
	305-2	Energy indirect (Scope 2) GHG emissions	59	
	305-4	GHG emissions intensity	59	
	305-5	Reduction of GHG emissions	58	
	305-7	Nitrogen oxides (NOX), sulfur oxides (SOX), and other significant air emissions	66	
GRI 308 : Supplier Environmental Assessment 2016	308-1	New suppliers that were screened using environmental criteria	38	
	308-2	Negative environmental impacts in the supply chain and actions taken	40	No operations and suppliers with significant risks were found during the reporting period
GRI 400 : Social-Employees				
GRI 402 : Labor/Management Relations 2016	402-1	Minimum notice periods regarding operational changes	72	
GRI 405 : Diversity and Equal Opportunity 2016	405-1	Diversity of governance bodies and employees	22 、 69	
GRI 406 : Non-discrimination 2016	406-1	Incidents of discrimination and corrective actions taken	73	
GRI 408 : Child Labor 2016	408-1	Operations and suppliers at significant risk for incidents of child labor	71	No operations and suppliers with significant risks were found during the reporting period
GRI 409 : Forced or Compulsory Labor 2016	409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	70	No operations and suppliers with significant risks were found during the reporting period
GRI 400 : Social-Communities				
GRI 413 : Local Communities 2016	413-1	Operations with local community engagement, impact assessments, and development programs	55	