

Cheng Shin Rubber Ind. Co., Ltd.

Notice of 2025 Annual General Shareholders' Meeting

I. The Company will hold the 2025 Annual Shareholders' Meeting at the B2 meeting room of the Company's new office (No. 215, Meigang Rd., Dacun Township, Changhua County) on Monday, May 26, 2025, at 9:00 a.m. (shareholder registration will start at 8:30 a.m. at the venue of the meeting. Meeting Agenda: Main Content of Meeting: (I) Report Items: 1. 2024 Business Report of the Company. 2. 2024 Audit Committee's Review Report of the Company. 3. Report on 2024 Distribution of Directors' and Employees' Remuneration of the Company. 4. Report on 2024 Distribution of Earnings in Cash Dividends of the Company. 5. Report on External Endorsements and Guarantees of the Company. (II) Ratification Items: 1. Adoption of 2024 Business Report and Financial Statements. 2. Adoption of 2024 Earnings Distribution Proposal. (III) Discussion Items: 1. Discuss the Amendment to Articles of Incorporation. (IV) Extraordinary Motions.

II. Dividends: Cash dividend NT\$7,779,397,286, with NT\$2.4 per share.

III. Enclosed please find the sign-in card and the proxy form. If you wish to attend the meeting in person, please sign or seal the sign-in card and present it at the registration desk at the meeting venue on the day of the meeting; if you wish to attend the meeting by proxy, please specify the name and address of the proxy, sign or seal the proxy form, and mail or deliver it to the Company's shareholder services agent five days before the shareholders' meeting: Yuanta Securities Registrar and Transfer Agency Department (B1, No. 67, Section 2, Dunhua South Road, Da'an District, Taipei, 106045, Taiwan), so that a sign-in card can be mailed out to the proxy.

IV. The Company has appointed Yuanta Securities Registrar and Transfer Agency Department to tally and verify the proxy forms collected for this shareholders' meeting.

V. If any shareholder requires solicitation of a proxy to attend the meeting, the Company will compile a summary statement of the solicitor and solicitation information for disclosure on the website of the Securities and Futures Institute (SFI) on April 25, 2025. Investors may visit SFI's website at <https://free.sfi.org.tw> and search for proxy details for free.

VI. Where the subject of the shareholders' meeting to be convened includes any contents that shall be explained in accordance with Article 172 of the Company Act, please visit the English website of the Market Observation Post System (MOPS) (<https://mops.twse.com.tw>) and go to Single Company / Electronic Document Download / Annual Reports and Shareholder Meeting Information / Annual Reports and Shareholder Meeting Information (Including Depositary Receipt Information): Enter Search Criteria (Company Stock Code or Abbreviation and Year) > Shareholders' meetings (or meeting handbook and supplementary materials) to search for more details.

VII. The shareholders of this Shareholders' Meeting may exercise their voting rights by electronic means. The period for exercising the voting rights is from April 26, 2025 to May 23, 2025. Please log onto the "Stockvote" website of Taiwan Depository & Clearing Corporation (TDCC) in order to perform operation according to relevant instructions. [Website: <https://stockservices.tdcc.com.tw>]

Sincerely,

Board of Directors of Cheng Shin Rubber Ind. Co., LTD.

